

Job Title: Programmer

Location: Cockeysville, MD

About the position:

We are looking for passionate programmers to join our growing team to help design, build, and maintain our industry leading weighing and routing solutions. Our solutions demand talented individuals with experience and enthusiasm for designing and building full stack distributed applications that require high availability. We are looking for programmers with strong analysis, design, coding and debugging skills. Travel (approximately 10 to 15 days per year) is required with this position.

About us:

Paradigm Software, L.L.C. continues to be the leader in the weighing and routing industry, providing state of the art software solutions for over 25 years. You will be joining a company focused on providing solutions that utilize the latest available technologies which are supported by a team of well-qualified industry professionals.

Responsibilities:

- Independently analyze requirements and develop solutions for our point-of-sale system
- Work as part of a team to design and develop new and exciting modules and features
- Assisting our installation and technical support teams with challenging issues

Applicant should have:

- Advanced technical, research and analysis skills
- Ability to multi-task based on the changing company priorities
- Demonstrated ability and desire to perform programming and analysis functions at a very high degree of accuracy and speed
- Demonstrated personal commitment to the utilization of technology to achieve business value
- Strong technical documentation and communication skills

Key Qualifications:

Understanding and familiarity with one or more of the following technologies:

- **.NET Framework**
- **VB, C#, Java, Python, C++**
- **t-sql**
- **ASP.NET, REST, Web API, MVC, WCF**
- **IIS, Azure**
- **TFS**

Paradigm Software, LLC is an equal opportunity employer. We actively promote a drug-free workplace.

Please email your resume and the attached application to jackie.barlow@paradigmssoftware.com.

Employment Application

An equal opportunity and affirmative action employer

113 Old Padonia Road, Suite 200
Cockeysville, Maryland 21030
Phone 410-329-1300
Fax 443-275-2509



Software for the Weighing and Routing Industries

Personal Information

Last Name First Name Middle Initial Date

Other names by which you have been known (for date verification and reference checking purposes)

Home Phone Business Phone Email Address

Permanent Address City State Zip Code

Previous Address (If at current address less than 5 years) Driver's License Number/State

Are you legally authorized to work in the United States? Yes No

If you are hired by Paradigm Software, L.L.C., will you be able to provide (without visa sponsorship or other action by Paradigm Software, L.L.C.) documents establishing your legal right to work for Paradigm Software, L.L.C. in the United States? Yes No

Are you under 18? Yes No If you are under 18 and still in high school, you may be required to provide a work permit upon hire.

How were you referred to Paradigm Software, L.L.C.? Paradigm Website Other website (specify below) Advertisement (specify below) Self
 Employee Referral (specify below) Agency (specify below) Other (specify below)

Name of Referral Service

Have you ever been employed by or contracted with Paradigm Software, L.L.C.? Yes No Full-Time Contractor through
If so, when?

What position did you hold? Manager

Employment Interest

Position Desired Salary Desired Date Available

Have you interviewed for another position at Paradigm Software, L.L.C.? Yes No
If so, when?

Education and Training

Indicate last level completed: High School College or University Graduate School

Name of High School, Technical School and College	City, State	Major	Degree

Additional education, vocational, professional, military, or other information you feel may be helpful to us in considering your application:

(Over)

Work History

Please list most recent employer first.

Company Name		Street Address		
City	State	Zip Code	May we contact employer? <input type="radio"/> Yes <input type="radio"/> No	
Starting Job Title		Final Job Title		
Supervisor's Name and Title				Phone
Reason for Leaving				
Job Duties		Dates of Employment		
		From (mo/yr)	To (mo/yr)	
		Starting Rate of Pay (\$)		Ending Rate of Pay (\$)

Company Name		Street Address		
City	State	Zip Code	May we contact employer? <input type="radio"/> Yes <input type="radio"/> No	
Starting Job Title		Final Job Title		
Supervisor's Name and Title				Phone
Reason for Leaving				
Job Duties		Dates of Employment		
		From (mo/yr)	To (mo/yr)	
		Starting Rate of Pay (\$)		Ending Rate of Pay (\$)

Company Name		Street Address		
City	State	Zip Code	May we contact employer? <input type="radio"/> Yes <input type="radio"/> No	
Starting Job Title		Final Job Title		
Supervisor's Name and Title				Phone
Reason for Leaving				
Job Duties		Dates of Employment		
		From (mo/yr)	To (mo/yr)	
		Starting Rate of Pay (\$)		Ending Rate of Pay (\$)

Business Reference Data

Please list at least one present or former manager.

Name	Email Address	Phone	Business Relationship
1			
2			
3			

Read Carefully and Sign

I certify that the information contained in this application is correct to the best of my knowledge, and I understand that any misstatement or omission is grounds for ending the hiring process or dismissal. I authorize verification of information provided on this application; and authorize the references listed above to give you all pertinent information concerning my previous employment; and release all parties from all liability for any damage that may result from furnishing same to Paradigm Software, L.L.C. In consideration of my employment, I agree to conform to the rules and regulations of Paradigm Software, L.L.C. I further agree that either I or the Company may terminate my employment with our without cause and with or without prior notice, at any time. Finally, I understand that no representative of the Company other than an Executive Officer has the authority to enter into any agreement for employment for any specified period or time, or to otherwise alter the foregoing.

Signature	Date
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